

CERTIFICATE OF COMPLIANCE BY __ [AGENCY NAME] __

__ [Agency name] __ is familiar with federal and state laws governing consumer credit reporting and employment practices, including the federal Fair Credit Reporting Act (FCRA), the California Consumer Credit Reporting Agencies Act (CCRAA), and Labor Code §1024.5.

__ [Agency name] __ has set in place procedures that ensure its compliance with the governing employment and consumer laws. These procedures include but are not limited to (1) obtaining the relevant authorizations from applicants and employees, (2) providing written confirmation of authorizations as necessary, and (3) disclosing to applicants their rights to access their files.

The undersigned is authorized to and does certify that __ [agency name] __ has complied with the FCRA, the CCRAA, and other applicable requirements in any investigation concerning applicants for employment with Sinister Mfg. Company, Inc..

__ [Agency name] __ agrees to defend, indemnify, and hold harmless Sinister Mfg. Company, Inc. from and against any claim whatsoever related to any violation of the FCRA or the CCRAA in connection with any person referred by __ [agency name] __ for employment with Sinister Mfg. Company, Inc.

Date: _ _ _ _ _

By: __ [Signature] __

Name: __ [Typed name] __

Its: __ [Title] __